

Volatility or the accelerating rate of change; Uncertainty or lack of predictability; Complexity because of interconnectedness of cause-and effect forces; and Ambiguity, strong potential for misreads of economic situations – known as VUCA – are main challenges that face business today.

To overcome them, organizations need to gather and act on information, make decisions quickly and implement them to meet the rapidly evolving requirements of customers and the business environment. Many people call the ability to do so successfully "agility" and it is becoming increasingly important in this era of digital transformation and advances in Artificial Intelligence (AI).

Having a culture that seeks out new information and embraces continuous change in a collaborative way to drive innovation promises to be the new competitive advantage. According to a recent Forbes Insights survey of more than 1,000 C-level executives, 81% of executives consider agility to be the most important characteristic of a successful organization.

Dale Carnegie Leadership Series this time will present a summary of our various surveys related to Agility, millennials engagement and Artificial Intelligence (AI). We provide a framework for leaders who want to build a culture that harnesses the power of millennial employees and increases Agility in their organizations in a focused and deliberate manner.

In this program participants will learn:

- $\cdot$  Understand VUCA in today business reality in Indonesia
- $\cdot$  Identify the impact of AI on human resources in the organization
- Understand Millennial generation and its role in building Agile organizations
- Understand the definition of Agility and why it is important
- · Know the Building Blocks of Agility
- · Build Capacity to Act in the organization
- · Recognize the factors that shape Company Culture
- Tips on building Learning Culture, as a prerequisite for developing Agile Culture



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Managing Director Dale Carnegie® Indonesia

## Date & Time:

Tuesday, April 14, 2020 08.00 – 12.00 AM

## Venue:

## **Aston Tropicana Hotel**

Jl. Cihampelas 125-127 Bandung

# **Investment:**

IDR750.000,-/person

# Registration:

http://bit.ly/LS\_BDG\_April2020



#### Information:

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